

Số: 03/2020/QDBN-CT.HDQT

Tay Ninh, date 15th month 02 year 2020.

DECISION

Personnel Appointment

THE BOARD OF DIRECTORS THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

- Pursuant to the Business Registration Certificate No. 3900244389 issued by the Business Registration of the Department of Planning and Investment of Tay Ninh Province on July 15th, 1995, registered for the 9th amend on October 28th, 2019;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the ratified proposal of personnel appointment,

DECISION

Article 1. Appointing **Ms. DOAN VU UYEN DUYEN** to the position – **Chief Operating Officer** of Thanh Thanh Cong – Bien Hoa Joint Stock company from February 15th, 2020 to August 14th, 2020.

Article 2. Duties and rights of **Ms. DOAN VU UYEN DUYEN** are assigned under regulation of the company. The salary, allowance and benefits are regulated with the Regulation of the company.

Article 3. All the CEOs, Head, employees and **Ms. DOAN VU UYEN DUYEN** take responsibility to implement the Decision.

Receiving place:

- As article 3;
- BOD, Supervisory Board (report);
- Storage: BOD's office, Human Resource Department.

**ON BEHALF OF THE BOARD
VICE CHAIRMAN**

PHAM HONG DUONG